



BIRDS CONNECT SEATTLE

Job Title: Nature Camp On-Site Coordinator

Employee Summary: Seasonal, Full-time (40 hours/week), non-exempt hourly

Reports to: Program Manager

Who You Are

You are passionate about sharing the natural world with children and love spending time exploring urban greenspaces with other nature nerds. You are laser-focused on creating safe, fun, and welcoming experiences for kids and thrive leading a small, highly organized team.

About Nature Camp

Nature Camp has been a reliable, safe, nature-based summer day camp option for Seattle-area families since 1982. It is where children who love the outdoors find friendship and fuel a lifelong curiosity about birds and nature.

Who We Are

Founded in 1916, Birds Connect Seattle is one of the oldest environmental nonprofit organizations in the region. Everything we do is to benefit our mission for people and birds.

Locations of Work*

North end locations:

- Kruckeberg Botanic Garden - 20312 15th Ave NW, Shoreline, WA 98177
- North Seattle College - 9600 College Way N, Seattle, WA 98103

*Staff will be assigned a primary location, with occasional travel to the other site as needed. Meetings, trainings, and supply pick up may occur at the Birds Connect Seattle office located in downtown Seattle.

Duties and Responsibilities

The Nature Camp On-Site Coordinator will oversee camp activities including supervising and assisting camp staff and managing program logistics.

- Assist with training seasonal staff.
- Supervise and support a team of Naturalists, Interns, and teen Jr. Naturalists, including facilitating weekly staff meetings.
- Facilitate daily camp set up, breakdown, and cleanup.
- Manage morning check-in and afternoon check-out of campers, including warmly greeting families upon arrival and facilitating friendly connections.
- Supervise midday recreation/free time with campers and teen Jr. Naturalists.
- Support camper behavior management using principles of Positive Discipline, including family communications and meetings as necessary.

- Assist with curriculum and systems development.
- Act as the main point of contact for guest speakers and site hosts.
- Maintain open communication with the Birds Connect Seattle Program Manager.
- Photograph camp activities and maintain and monitor activity on Nature Camp social media.
- If needed, assume responsibility for a field group of 10-12 children if a Naturalist is unavailable.
 - Staff Naturalists teach age-appropriate ecology, cultural, and art education activities to children between the ages of 6-12. They lead educational lessons, games, and team-building activities to field groups to foster a fun and respectful camp spirit.

Required Qualifications and Skills

The ideal candidate will have strong communication and interpersonal skills, prior experience working with children, ideally in an informal education or camp setting, and prior supervisory experience leading a small team. BA/BS in science, education, or related field is great. Bonus skills such as art, storytelling, music, and writing are highly desirable, as is enthusiasm for learning about PNW ecology. Though you don't have to be a bird or birding expert, you should have a willingness to seek knowledge and share your passion for nature.

Adult and Pediatric First Aid and CPR certification required by start of work

Birds Connect Seattle will provide certifications to those who need them at no cost on Monday, June 16 at the Birds Connect Seattle office.

Commitment

Full time, seasonal: **June 15 – August 28, 2026** (includes training/set-up, 10 weeks of camp, and breaking down camp at the end of the summer).

Expected hours from 8:00a.m.-4:00p.m., Monday through Friday.

All staff are encouraged to take one unpaid week off during the summer, though it is not required.

Compensation

The pay for this position is \$24-\$25/hour.

Other Benefits

Staff discount at the Birds Connect Seattle Nature Shop

A fee waiver for one in-person Birds Connect Seattle class, and unlimited online classes

Adult and Pediatric CPR/AED/First Aid Certification provided at no cost

Equal Employment Opportunity Employer

It is the policy of Birds Connect Seattle to administer advertising, selection, employment, compensation, promotion, training, layoff, recall, and benefits at all levels without regard to race, gender, gender identity or gender expression, color, creed, national origin, age, political affiliation, marital status, sexual orientation, physical, mental or sensory disability, protected veteran status, or any other basis prohibited by law. Birds Connect Seattle strictly prohibits any sexual, racial or other forms of discrimination prohibited by law.

How to apply

Qualified applicants should submit a cover letter and resume as one (1) combined electronic PDF file to jobs@birdsconnectsea.org with Nature Camp Naturalist in the subject line. Paper copies may be accepted. Please reach out via email to arrange drop off of paper applications. No phone calls please. Applications will be reviewed on a rolling basis upon receipt, and the position remains open until filled.